



**POLICE**  
 NORFOLK & SUFFOLK  
*working together for you*



## Police Officer Pay Scales – Commencing 1<sup>st</sup> September 2020

Federated and superintending ranks	Pay point	From 1 September 2020
Police Constable Degree Apprenticeship	..	£ 18,912
Constable (appointed on or after 1 April 2013)	0	£ 21,402
	1	£ 24,780
	2	£ 25,902
	3	£ 27,030
	4	£ 28,158
	5	£ 30,411
	6	£ 34,950
	7	£ 41,130
Constable (appointed before 1 April 2013)	On commencing service	£ 26,199
	On completion of initial training	£ 29,241
	2	£ 30,933
	3	£ 32,826
	4	£ 33,861
	5	£ 34,950
	(point removed on 1 April 2014)	
	(point removed on 1 April 2015)	
	6	£ 38,022
	(point removed on 1 April 2016)	
7	£ 41,130	
Sergeant	(point removed on 1 September 2020)	
	2	£ 43,965
	3	£ 44,901
	4	£ 46,227

Inspector	0	£	52,698
	1	£	54,186
	2	£	55,671
	3	£	57,162
Inspector (London)	0	£	55,005
	1	£	56,496
	2	£	57,993
	3	£	59,490
Chief Inspector	1	£	58,332
	2	£	59,502
	3	£	60,732
In post 31 August 1994		£	61,725
Chief Inspector (London)	1	£	60,654
	2	£	61,824
	3	£	63,048
In post 31 August 1994		£	64,032
Superintendent (promoted to rank on or after 1 April 2014)	1	£	70,173
	2	£	73,833
	3	£	77,691
	4	£	82,881
Superintendent (promoted to rank before 1 April 2014)	1	£	70,173
	2	£	73,065
	3	£	75,957
	4	£	78,855
	5	£	81,753
Chief Superintendent	1	£	86,970
	2	£	89,910
	3	£	91,749