



Freedom of Information Request Reference N°: FOI 003107-20

I write in connection with your request for information received by Suffolk and Norfolk Constabularies on 14 September 2020 which you sought access to the following information:

1. *"The total number of your workforce as a whole.*
2. *The total number of staff who have died FROM Covid 19 within your organisation*
3. *The total number of staff who have been admitted to hospital as a result of Covid 19*
4. *The total number of staff who have been properly diagnosed with Covid 19 not requiring hospitalisation*
5. *The total number of staff who have had to take time off work through isolation procedures not counting when the offices were actually closed"*

Response to your Request

The response provided below is correct as of 24 September 2020

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

Information identifying the numbers of officers and staff who have been absent as a result of Covid-19 is provided below. Please note that as an emergency service, we have continued to deliver core policing services throughout the entire period of lockdown, and will continue to do so.

1. The Constabularies workforce data is published on a monthly basis with the respective publication schemes.

Section 17 of the Freedom of Information Act 2000 requires that Norfolk and Suffolk Constabularies, when refusing to provide such information (because the information is exempt) are to provide you the applicant with a notice ban which:

- (a) States that fact
- (b) Specifies the exemption(s) in question and
- (c) States (if that would not otherwise be apparent) why the exemption(s) applies.

The information is exempt from disclosure by virtue of the following exemption;

Section 21(1) - Information reasonably accessible by other means

The following links will take you to the most recently published information.

Suffolk Constabulary – Who we are and what we do – Suffolk workforce summary

<https://www.suffolk.police.uk/about-us/our-data/publication-scheme/who-we-are-and-what-we-do>

Norfolk Constabulary – Equality Strategies and Information – Diversity reports

<https://www.norfolk.police.uk/about-us/our-policies/equality-and-diversity/equality-strategies-and-information>

2. No employees have died from Covid 19
3. No employees have been admitted to hospital as a result of Covid 19
4. 6 civilian staff (5 in Suffolk and 1 in Norfolk) and 7 officers (3 in Suffolk and 4 in Norfolk) have been diagnosed with Covid 19, not requiring hospitalisation.
5. The total number of employees who have taken time off work through isolation procedures and were not able to work from home, is provided below. Please note that the information relates to individuals as opposed to cases. For example, if one person has been required to self-isolate on 2 separate occasions, this would only be counted once in the figures.

Suffolk – 399

Norfolk – 567

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700