



**SUFFOLK  
CONSTABULARY**  
*Taking pride in keeping Suffolk safe*

## **Freedom of Information Request Reference N°: FOI 001467-20**

I write in connection with your request for information received by Suffolk Constabulary on the 28 April 2020 in which you sought access to the following information:

1. *“Your Public Sector Equality Duty (PSED) compliance policy and reports from FY 2010 to FY 2019 on how you’ve met this policy.*
2. *For FY 2010 and end FY 2019, provide a list of all LGBT organisations (eg Stonewall, Mermaids, Gendered Intelligence) you have:*
  - *consulted;*
  - *received training from;*
  - *paid monies to for goods and services.*
3. *The money spent annually, during this same period, on supporting and promoting LGBT groups and causes including:*
  - *rainbow branding (such as alterations and additions to uniforms, vehicles, flags, posters and other materials);*
  - *attending conferences and events, running LGBT-specific social media accounts, training for officers;*
  - *subscriptions and donations to LGBT organisations such as Stonewall, Gendered Intelligence and Mermaids.”*

## **Response to your Request**

The response provided below is correct as of 11 May 2020

Suffolk Constabulary has considered your request for information and the response is below.

1. This information is all published by the Police and Crime Commissioner.

Section 17 of the Freedom of Information Act 2000 requires that Suffolk Constabulary, when refusing to provide such information (because the information is exempt) is to provide you the applicant with a notice which:

- (a) States that fact
- (b) Specifies the exemption(s) in question and
- (c) States (if that would not otherwise be apparent) why the exemption(s) applies.

The information is exempt from disclosure by virtue of the following exemption;

## **Section 21(1) - Information reasonably accessible by other means**

All the information provided is published on the PCC website so is already available to the public.

The Equality and Diversity information is published within our Definition Document which links to the following web page: <https://suffolk-pcc.gov.uk/equality-diversity>.

The annual Workforce Report is presented to the Accountability and Performance Panel (APP) in July each year (last report 5 July 2019 - [https://suffolk-pcc.gov.uk/wp-content/uploads/2019/06/AP19\\_24-Workforce-Report-2018-19.pdf](https://suffolk-pcc.gov.uk/wp-content/uploads/2019/06/AP19_24-Workforce-Report-2018-19.pdf)) and includes reporting on the diversity of the workforce and equality issues. All reports presented to APP can be accessed via the PCC website if earlier reports are required: <https://suffolk-pcc.gov.uk/key-info/holding-to-account/accountability-performance>.

All of the OPCC Decision Papers and APP reports have a checklist which require the author to consider the impacts on Equality, Diversity and Human Rights in what they are recommending.

The Constabulary has a Strategic Equalities and Ethics Board which meets quarterly, to which it invites voluntary sector agencies who support individuals with protected characteristics. The papers and minutes of those meetings are shared with the OPCC. In addition to this the OPCC Service Level Agreement with ISCRE includes a requirement upon ISCRE to provide views on force policies in relation to meeting the Equality Act.

2. Suffolk Constabulary has had no contracts with LGBT organisations.

The Constabulary subscribed to Stonewall for the period 2010 until August 2019, which allowed us to participate in the Equality Index where we were placed in the top 100 organisations in the Country for several years, once being the top Police force in the Country.

We also consulted with the Suffolk LGBT Network (Previously known as the Gay and Lesbian Helpline) in the earlier part of this period.

We have previously worked with MESMAC – Men who enjoy sex with men, action in the Community.

3. Annual expenditure in relation to supporting and promoting LGBT groups is not a cost that is held as a separate entity on the Constabulary's financial ledgers and consequently, we are unable to confirm information to this regard.



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Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Suffolk Constabulary is not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.



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Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask Suffolk Constabulary to review their decision.

Ask Suffolk Constabulary to look at the decision again.

If you are dissatisfied with the decision made by Suffolk Constabulary under the Freedom of Information Act (2000), regarding access to information, you must notify Suffolk Constabulary that you are requesting a review within 40 working days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Suffolk Constabulary  
Police Headquarters  
Martlesham Heath  
Ipswich  
Suffolk  
IP5 3QS  
OR  
Email: [information@suffolk.pnn.police.uk](mailto:information@suffolk.pnn.police.uk)*

In all possible circumstances Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700