



Freedom of Information Request Reference N^o: FOI 006420-17

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 11 September 2017 in which you sought access to the following information:

1. *“The number of police officers who have medically retired in whole or part for mental health/ psychological reasons each year, starting in 2010/11. Please can you break these figures down by financial year and include the numbers for 2017/18 so far.*
2. *The number of officers who took long term sickness leave (28 days or more) for mental health/psychological reasons each year, starting from 2010/11. Please break these down by financial year including 2017/18.*
3. *The number of officers who took sickness leave for more than 5 days citing psychological/mental health issues each year from 2010/11. Please break these down by financial year and include this year.*
4. *The total number of police officers on staff in each year from 2010-2017 inclusive.”*

Response to your Request

The response provided below is correct as of 11 September 2017

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

1. The total number of medical retirements during the 2010/11 – 2017/18 financial years relating specifically to mental health / psychological reasons is provided in the table below, by force and year.

Please note the information is extracted from personnel files as the reasons for medical retirement are not recorded centrally. The data is therefore open to some interpretation as to what would fall within the category of psychological.

The data for 2010-2014 has been sourced from a previous response as to undertake a new search would exceed the time constraints of the Act. Suffolk data is therefore a total figure for these years. As a result of this, the information has been supplied in calendar year format.

Financial Year	Norfolk	Suffolk
2010	2	2
2011	0	
2012	1	
2013	1	

2014	4	
2015	1	1
2016	4	3
2017	3	3

2. The number of officers who has sickness absence for 28 days or longer for psychological reasons is provided in the table below:

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Norfolk	52	59	39	30	39	44	56	26
Suffolk	49	52	38	31	30	32	46	33

3. The total number of officers who had sickness absence for more than 5 days for psychological reasons, is as follows:

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Norfolk	22	26	16	25	20	23	25	12
Suffolk	32	32	25	24	13	22	26	15

4. The total number of officers employed by the Constabularies is as follows:

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Norfolk	1626	1576	1578	1615	1607	1552	1516	1512
Suffolk	1270	1208	1222	1252	1171	1109	1087	1079

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700