



11th September 2017

Freedom of Information Request Reference N^o: FOI 006077/17

I write in connection with your request for information received by the Norfolk and Suffolk Constabulary on the 11th August 2017 in which you sought access to the following information:

I would like to request the following information under the Freedom of Information Act, with all questions below relating to the financial year 2016/17.

1. What is the total number of officers and PCSOs in your force?
2. What is the total number of officers who reported in sick between 2016/17?
3. How many duty days have been lost in 2016/17 through sickness?
4. How much money has this cost?
5. How many police officers and PCSOs are classed as being on long term sick between 2016/17?

Response to your Request

The response provided below is correct as of 31st August 2017.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

Q1

As at 31 st March 2017	Number of Police Officers	Number of PCSOs
Norfolk	1,516	161
Suffolk	1,087	100

Q2 The following figures are for the number of Police Officers and the number of PCSOs who have had a period of sickness absence between 1st April 2016 and 31st March 2017.

	Number of Police Officers	Number of PCSOs
Norfolk	969	115
Suffolk	727	71

Q3 The Constabularies do not record absence by the number of days. The number of hours is recorded. Please see below figures:-

	Police Officers Hours of Sickness Absence	PCSOs Hours of Sickness Absence
Norfolk	108,891	11,990
Suffolk	81,691	7407

For guidance purposes, please see below the projected working hours for Police Officers and PCSOs.

	Police Officers Projected Working Hours	PCSOs Projected Working Hours
Norfolk	2,626,384	255,329
Suffolk	1,889,315	150,660

Q4 The cost is not held.

Q5 The following figures refer to Police Officers and PCSOs who have 28 days or more absence and been classified as Long Term Sick.

	Number of Police Officers	Number of PCSOs
Norfolk	137	17
Suffolk	104	12

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700