

Freedom of Information Request Reference N°: FOI 005952-17

I write in connection with your request for information received by Suffolk Constabulary on the 3 August 2017 in which you sought access to the following information:

“Please will you provide the following information about the Information Security Officer role, or the nearest equivalent role, in your Constabulary:

- 1. Please provide details of the current remuneration package, including salary or salary range, benefits, and any other financial allowances that may be included such as training or travel*
- 2. Please provide a copy of the current job description or role profile, outlining ISO duties and responsibilities.*
- 3. If applicable, please provide the name of the role profiling method used to determine the salary for the ISO role in your Constabulary, for example Hay Job Profile, OMD, HERA, MERCER, etc”!*

Response to your Request

The response provided below is correct as of 3 August 2017

Suffolk Constabulary has considered your request for information and the response is below.

The below details are based on the post of Joint Information Security Manager for Norfolk and Suffolk Constabularies.

1. Salary range – Band H: £42,490 to £46,420

Mileage rate – 45p per mile

Training – If appropriate, a bid would be made by the Head of Joint Information Management, this would then need to be agreed and approved by Learning and Development.

2. Please find attached a copy of the current Job Description.
3. The salary was determined by using the job evaluation system PILAT. This follows a question trace led by the content of the role profile which assesses 13 factors.

Each factor receives a score from the question trace which when combined add up to a total number of points, these points are aligned to a grade within our structure.



Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Suffolk Constabulary is not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.



Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask Suffolk Constabulary to review their decision.

Ask Suffolk Constabulary to look at the decision again.

If you are dissatisfied with the decision made by Suffolk Constabulary under the Freedom of Information Act (2000), regarding access to information, you must notify Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700