



14th July 2017

Freedom of Information Request Reference N^o: FOI 005583/1717

I write in connection with your request for information received by the Norfolk and Suffolk Constabulary on the 5th July 2017 in which you sought access to the following information:

- Q1 As advised above, all of the years of overtime hours can be provided for Suffolk Constabulary and the last 2 financial years can be provided for Norfolk Constabulary within the cost limit".)
- Q2 The total overtime pay bill for the overtime hours worked, broken down by each financial year 2010/11 to 2016/17.

Response to your Request

The response provided below is correct as of 5th July 2017.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

Police work by its very nature is 24/7. Whilst there are opportunities to predict expected demand at certain times based on previous experience there remains the need for a flexible approach.

Overtime is managed by the Resource Management Unit and reflects the outcomes of regular forward planning meetings reviewing forthcoming events (e.g. New Year's Eve, policing of football matches, key events in the evening economy).

Planning the use of overtime, based around evidence and analysis, helps the Constabularies predict the temporary resource increase required to police an incident or event. It is a more flexible response than simply increasing the base number of officers for an area which is ultimately more expensive. Therefore whilst every effort is made to ensure overtime is spent efficiently through our centralised team, it will always have a place in the police planning process.

In some circumstances the spend can be recovered from other Forces where we provide mutual aid.

Q1

Financial Year	Number of Hours – Suffolk	Number of Hours - Norfolk
2010/11	78,922	-
2011/12	79,661	-
2012/13	71,993	-
2013/14	69,630	-
2014/15	80,837	-
2015/16	71,214	130,769

2016/17	97,149	125,411
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Q2

Financial Year	Overtime Spend – Suffolk	Overtime Spend - Norfolk
2010/11	2,101,808	2,974,459
2011/12	2,161,740	3,152,206
2012/13	1,925,988	2,547,624
2013/14	1,776,903	2,442,105
2014/15	2,104,209	2,998,904
2015/16	2,353,511	3,928,080
2016/17	2,832,770	3,676,392

As previously advised, it should be noted that when costs are re-charged between forces, in relation to overtime, the Constabularies do not move across the details of the corresponding number of hours. Therefore the costs will not be comparable to the number of hours for each force.

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>
<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700