



Freedom of Information Request Reference N^o: FOI 004626-18

I write in connection with your request for information received by Suffolk and Norfolk Constabularies on 20 December 2018 which you sought access to the following information:

1. *"How many serving police officers have taken their own lives between 2003 and 2017 inclusive.*
2. *How officers are currently off work sick as a result of PTSD?*

Less than six months

Six to twelve months

Twelve to eighteen months

Eighteen months to two years

Two years plus

3. *How many officers are currently off sick with stress or other mental health condition?*

Less than six months

Six to twelve months

Twelve to eighteen months

Eighteen months to two years

Two years plus

4. *How many police officers have been medically retired as a result of PTSD?*

5. *How many police officers are currently applying for ill health retirement on the grounds of PTSD?"*

Response to your Request

The response provided below is correct as of 7 January 2018

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

1. The Constabularies personnel records do not confirm cause of death and we therefore hold no information in relation to this question.
2. The Constabularies do not have an identifiable sickness category for PTSD and consequently the information will be embedded within the sickness categories provided in the table below under question 3.
3. The total number of officers currently off work sick with stress or a mental health related condition, is as follows:

Force	Period	Count
Norfolk	<6m	24
	6m to 1y	1
Suffolk	<6m	12
	6m to 1y	3
Grand Total		40

4. The number of officers who left the force under Ill Health Retirement as a result of PTSD, is as follows:

Force	2016	2017
Norfolk	3	3
Suffolk	0	3

5. The number of officers currently applying for ill health retirement, is as follows:

Norfolk – 2
Suffolk – 1

Norfolk and Suffolk Constabularies Workplace Health, Safety and Wellbeing Strategy aims to support officers and staff in all aspects of their health, including mental ill health and wellbeing.

The Workplace Health department works closely with colleagues in HR to support officers and staff and to reduce sickness absence, including psychological support.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700