



Freedom of Information Request Reference N°: FOI 004451-19

I write in connection with your request for information received by Suffolk and Norfolk Constabularies on 10 December 2019 which you sought access to the following information:

- 1) *How many temporary agency staff were employed by the force in the Financial Year 2018-2019?*
- 2) *What was the total spend on agency staff in the Financial Year 2018-2019?*
- 3) *How many agency staff does the force forecasted it will require for the Financial Year 2019 - 2020?*
- 4) *What is the forecasted spend for Agency Staff for the Financial Year 2019 -2020?*
- 5) *What is the forecasted spend for Agency Staff for the Financial Year 2020 -2021?*
- 6) *Does the force have a contract to supply temporary staff in place currently? If so who is contracted to supply temporary staff? When is this due to be retendered?*
- 7) *Does the force operate any Preferred Supplier Agreement for agency staff? If so how many suppliers are part of the agreement?*
- 8) *Has the force used any employment agency to fill any permanent or fixed term vacancies in the financial year 2018-2019? If so, which agencies were used to fill these positions?"*

Response to your Request

The response provided below is correct as of 23 December 2019

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

- 1) The Constabularies employed the following temporary agency staff during 2018-2019:

Norfolk – 67

Suffolk – 22

- 2) The total spend on agency staff in the Financial Year 2018-201 was £1,004,298.
- 3) The Constabularies do not hold data concerning the forecasted agency staff numbers for the 2019 -2020 financial year.
- 4) The forecasted spend for Agency Staff for the Financial Year 2019 -2020, is £640,000.

Norfolk and Suffolk do not Budget for Agency staff in future financial years, as they will be filling budgeted vacant post. The Forecast for the Agency staff will be offset by an underspend on the pay budgets.

- 5) This information is not held
- 6) The Constabularies contract is with Randstad Ltd for temporary staff. The contract is due to expire on 1 March 2022 with optional extension periods up to 1 March 2024.
- 7) Randstad Ltd is our sole supplier.
- 8) Suffolk and Norfolk Constabularies use Reed for recruitment of agency staff.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700