

FREEDOM OF INFORMATION REQUEST

REQUEST NUMBER: FOI Request 004078-17

REQUEST DETAILS:

1. "A year by year breakdown of the number of Police Officer resignations in each financial year from 2011/2012 to the most recently recorded date, along with a breakdown of the reasons for resigning.
2. A year by year breakdown of the number of Police Officer retirements in each financial year from 2011/2012 to the most recently recorded date."

RESPONSE:

Suffolk and Norfolk Constabularies have considered your request for information and our response is below.

This response is correct as of 9 March 2017

The total number of officer resignations is provided in the table below for Norfolk and Suffolk Constabularies, and provided by financial year.

YEAR	NORFOLK	SUFFOLK
2011-12	12	15
2012-13	12	12
2013-14	21	9
2014-15	16	17
2015-16	13	13
2016-17	13	11

The total number of officer retirements is provided in the table below for Norfolk and Suffolk Constabularies, and provided by financial year.

YEAR	NORFOLK	SUFFOLK
2011-12	66	43
2012-13	60	39
2013-14	49	35
2014-15	61	39
2015-16	60	52

2016-17	66	52
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The Constabularies do not record reasons for resigning other than where an exit interview has been completed. Exit interviews are not mandatory and are therefore not completed on a regular basis. The information held is provided below. Please note information for Suffolk is not held prior to the 2013/14 financial year.

Year	Leaving reason	Detail
Norfolk		
2011/2012	Voluntary Resignation	Found another job
	Voluntary Resignation	Other
	Voluntary Resignation	Found another job
	Voluntary Resignation	Found another job
	Voluntary Resignation	Found another job
	Voluntary Resignation	Domestic reasons/worklife balance
	Voluntary Resignation	Other
2012/2013	Voluntary Resignation	Other -Health Grounds
	Voluntary Resignation	Unknown
2013/2014	Voluntary Resignation	Management issues
	Voluntary Resignation	Your role/workload
	Voluntary Resignation	Found another/better job
	Voluntary Resignation	Domestic reasons/worklife balance
	Voluntary Resignation	Found another/better job
	Voluntary Resignation	Your role/workload
	Voluntary Resignation	Your role/workload
2014/2015	Voluntary Resignation	Organisational Culture
	Voluntary Resignation	Domestic reasons/worklife balance
2015/2016	Voluntary Resignation	Domestic reasons/worklife balance
	Voluntary Resignation	Your role/workload
2016/2017	Voluntary Resignation	Training/career development issues
	Voluntary Resignation	Domestic reasons/worklife balance
Suffolk		
2013/2014	Voluntary Resignation	Domestic reasons/work life balance

	Voluntary Resignation	Your role/workload
	Voluntary Resignation	Domestic reasons/work life balance
	Voluntary Resignation	Your role/workload
	Voluntary Resignation	Domestic reasons/work life balance
	Voluntary Resignation	Domestic reasons/work life balance
	Voluntary Resignation	Domestic reasons/work life balance
2014/2015	Voluntary Resignation	Management Issues
	Voluntary Resignation	Domestic reasons/work life balance
2015/2016	Voluntary Resignation	Your role/workload
	Voluntary Resignation	Found another/better job
2016/2017	Voluntary Resignation	Found another/better job