



22nd December 2020

Freedom of Information Request Reference N^o: FOI 003927/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 25th November 2020 in which you sought access to the following information:

- 1 The number of a) police staff and b) police officers currently working at the force.
- 2 The number of a) police staff and b) police officers that were working for the force at the same point in 2018 and 2019.
- 3 The number of a) police officers and b) police staff who were made redundant for each of the following calendar years: 2020, 2019, 2018.
Please breakdown by job title or rank if possible
- 4 The number of a) police officers and b) police staff who left the force for the following calendar years for all reasons, such as retirement, redundancy etc: 2020, 2019, 2018.
Please breakdown by job title or rank if possible
- 5 The number of a) police officers and b) police staff who were recruited by the force for the following calendar years: 2020, 2019, 2018.

Response to your Request

The response provided below is correct as of 14th December 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

Q1 / 2

DATE	POLICE OFFICERS		POLICE STAFF	
	Headcount	Strength	Headcount	Strength
NORFOLK				
31/10/2020	1677	1627.91	1347	1198.36
31/10/2019	1646	1596.42	1283	1138.68
31/10/2018	1595	1544.51	1207	1072.14
SUFFOLK				
31/10/2020	1235	1209.21	1050	935.79
31/10/2019	1159	1130.82	997	878.85
31/10/2018	1129	1099.93	949	834.29

Q3 No police officers have been made redundant. Please see details below of police staff redundancies.

Year	Post Title	Headcount	Strength
NORFOLK			
2018	Desig Inv: Early Help and Anti Social Behaviour Coordinator	1	1.00
	PCSO: Police Community Support Officer	64	55.85
	PCSO - Family Focus PCSO	3	2.65
	PCSO - OPT PCSO	1	0.65
	PCSO - PCSO Safer Schools	1	1.00
	PCSO - Police Community Support Officer	14	12.62
	Staff: Property Officer	1	1.00
	Staff: Senior Property Officer	3	3.00
	Staff - Driver	2	1.22
	Staff - Public Enquiry Officer	10	8.04
	Staff - Roads Policing Support	1	0.54
	Staff - Senior Fleet Driver	1	1.00
	Staff - Senior Public Enquiry Officer	1	1.00
	Staff - Transactional Team Leader (AP/AR)	1	1.00
TOTAL		104	90.56
2019	Desig Inv - Early Help and Anti Social Behaviour Coordinator	1	0.50
	Staff - Business Analyst	1	0.41
	Staff - CCR Systems Support Officer	1	1.00
	Staff - Corporate Support Manager	1	1.00
	Staff - Equality & Inclusion Manager	1	0.87
	Staff - Field Cabling Technician	1	0.61
	Staff - Head of HR	1	1.00
	Staff - PNC Intelligence Administrator	1	0.50
	Staff - Policy & Assurance Officers	1	1.00
	Staff - Transactional Input Clerk (AP/AR)	1	0.41
TOTAL		10	7.28
2020	Staff-Department For Local Policing Project Coordinator	1	0.81
TOTAL		1	0.81
SUFFOLK			
2018	PCSO - Police Community Support Officer	7	6
	Staff: Admin Clerk (CPC)	8	5.08
	Staff: Business Support Officer	2	1.61
	Staff: Head of Strategic Analysis	1	1
	Staff: Partnerships Manager	1	1
	Staff: Safer Communities Manager	1	1

	Staff: SNT Support Coordinator	1	0.5
	Staff - Admin Clerk (CPC)	1	0.5
	Staff - Cyber and Serious Crime Administrator	1	0.62
	Staff - First Line Automotive Technologies Engineer	1	1
	Staff - Health and Safety Advisor	1	1
	Staff - Safer Communities Admin Assistant	1	1
TOTAL		26	20.3
2019	PCSO-MSDC PCSO	1	1
	PCSO-PCSO Kesgrave Rushmere	1	1
	PCSO-Police Community Support Officer	1	1
	PCSO-Troubled Families PCSO	1	1
	Staff-Data Processing Supervisor	1	0.6
	Staff-Data Processor	1	0.5
	Staff-National Digital Public Contact Programme	1	1
	Staff-PNC Intelligence Administrator	1	0.5
TOTAL		8	6.6

Q4 Please see number of officers and staff leaving the Constabularies.

Year	Leavers	Headcount	Strength
NORFOLK – Police Officer leavers by rank			
2018	Deputy Chief Constable	1	1.00
	Chief Superintendent	2	2.00
	Superintendent	1	1.00
	Inspector	2	2.00
	Temporary Inspector	1	1.00
	Acting Inspector	1	1.00
	Sergeant	17	17.00
	Temporary Sergeant	1	1.00
	Constable	76	73.73
TOTAL		102	99.73
2019	Chief Inspector	1	1.00
	Temporary Chief Inspector	1	1.00
	Inspector	9	9.00
	Sergeant	19	19.00
	Constable	67	60.55
TOTAL		97	90.55
2020	Superintendent	1	1.00
	Chief Inspector	3	3.00
	Inspector	2	2.00
	Acting Inspector	1	1.00

	Sergeant	10	10.00
	Acting Sergeant	1	1.00
	Constable	50	48.99
	TOTAL	68	66.99
NORFOLK – Police Staff leavers by post title			
2018	Desig Cust: Custody and Detention Officer (Shift)	1	0.463
	Desig Inv: Early Help and Anti Social Behaviour Coordinator	1	1
	Desig Inv: Investigating Officer (PSD)	1	0.811
	Desig Inv: Safeguarding Case Investigator	3	2.027
	Desig Inv - Data Communications SPOC	1	1
	Desig Inv - Enquiry Officer (Live)	1	0.5
	PCSO: Police Community Support Officer	65	56.846
	PCSO - Family Focus PCSO	3	2.648649991
	PCSO - OPT PCSO	1	0.648649991
	PCSO - PCSO (Safer Schools)	1	1
	PCSO - PCSO Safer Schools	1	1
	PCSO - Police Community Support Officer	42	39.48787001
	Staff: Administrator (MASH)	1	0.405
	Staff: Analyst (JPAD)	1	1
	Staff: Architectural Liaison Officer	1	0.41
	Staff: Career Break	1	1
	Staff: Case Assistant	1	0.405
	Staff: Case Management Officer (CJS)	2	1.5
	Staff: Case Worker	1	1
	Staff: Civilian Investigator	4	4
	Staff: Communications Officer	10	8.345
	Staff: Complaints Management Officer	1	0.5
	Staff: Conditional Offer Clerk	3	2.54
	Staff: CPC Administrator	1	0.608
	Staff: Crisis Worker	1	1
	Staff: Disclosure Assistant (DBS)	1	1
	Staff: Driver Trainer	1	0.5
	Staff: Enquiry Officer	1	0.77
	Staff: Field Cabling Technician	1	1
	Staff: Head of Operations Planning	1	1
Staff: ICT Customer Support Engineer	1	1	
Staff: Intelligence Support Officer	1	0.6	
Staff: Intelligence Support Officer AIU (T/B)	1	1	
Staff: ISVA (Child & Young Person)	1	1	
Staff: IT Trainer	1	1	

Staff: MAPPA Administrator	1	1
Staff: MIR Indexer	2	2
Staff: Property Officer	1	1
Staff: Recruitment and Retention Equalities Officer	1	1
Staff: Research and Information Coordinator RIT	2	2
Staff: Researcher RIT	1	1
Staff: Senior Property Officer	3	3
Staff: Senior Transactional Clerk (AP/AR)	1	0.5
Staff: Senior Vetting Assistant	1	1
Staff: Tape Librarian	1	0.5
Staff: Technical Records Administrator	1	1
Staff: Transactional Input Clerk (AP/AR)	1	0.405
Staff: Transport Services Support Clerk	1	0.54
Staff - Accountancy Assistant	1	1
Staff - Admin/Typist	1	0.41
Staff - Administrator (MASH)	1	1
Staff - ANPR Researcher	1	0.5
Staff - Application Support Technician	1	1
Staff - Career Break	1	1
Staff - Case Management Officer (CJS)	1	0.608
Staff - CCR Supervisor	2	2
Staff - Change Manager	1	1
Staff - Communications Officer	18	16.31406002
Staff - Complaints Management Officer	1	0.5
Staff - Compliance Auditor	1	1
Staff - Conditional Offer Clerk	4	4
Staff - Corporate News Officer (Internal)	1	1
Staff - Data Protection Assistant	1	0.8
Staff - DBA Technician (Oracle)	1	1
Staff - Development and Briefing Officer	1	1
Staff - Driver	2	1.216
Staff - Driver Trainer	1	0.5
Staff - Duties Planner	1	0.811
Staff - Enquiry and Court Officer	1	1
Staff - External Partner Staff	1	0
Staff - Fingerprint Development Officer	1	1
Staff - Firearms Licensing Officer	1	0.507
Staff - Forensic Support Officer	1	1
Staff - HMIC Secondment	1	1
Staff - Holmes Reader	1	1

	Staff - HR Service Centre Advisor	1	0.445950001
	Staff - Implementation & Liaison Officer	1	1
	Staff - Intelligence Clerk	2	2
	Staff - Intelligence Support Officer	1	1
	Staff - Intelligence Support Officer AIU (T/B)	1	0.5
	Staff - MIR Analyst	1	0.600000024
	Staff - MIR Receiver/Document Reader/Action Mngr	1	1
	Staff - Network Engineer	1	1
	Staff - Occupational Health Administrator	2	2
	Staff - PNC Intelligence Administrator	1	0.5
	Staff - Prof Development Specialist Qualifications & Assessment	1	0.5
	Staff - Professional Development Administrator	1	1
	Staff - Property Officer	2	1.216
	Staff - Public Enquiry Officer	11	9.036
	Staff - RAVIPP Communications Officer	1	1
	Staff - Recruitment Administrator	1	1
	Staff - Research and Information Coordinator RIT	1	1
	Staff - Research and Office Support	1	0.405
	Staff - Researcher RIT	2	1.608
	Staff - Roads Policing Support	1	0.541
	Staff - Security Systems Assistant	1	1
	Staff - Senior Fleet Driver	1	1
	Staff - Senior Public Enquiry Officer	1	1
	Staff - Server Engineer	1	1
	Staff - Service Level Coordinator	1	0.61
	Staff - Specials & Volunteers Assistant	1	0.595
	Staff - Support Technician	2	2
	Staff - Traffic Management Officer	1	1
	Staff - Transactional HR Assistant	1	1
	Staff - Transactional Team Leader (AP/AR)	1	1
	TOTAL	270	233.68318
2019	Desig Cust - Custody and Detention Officer (Virtual Court)	1	1
	Desig Inv - Early Help and Anti Social Behaviour Coordinator	2	1.5
	Desig Inv - Enquiry Officer (Live)	1	0.608
	Desig Inv - MOSOVO Officer	2	2
	Desig Inv - Public Protection Unit Officer	1	1
	Desig Inv - Safeguarding Case Investigator	4	3.216
	Desig Inv - Safety Camera Officer	1	0.595
	Staff - Abnormal Loads & Voice Recordings Admin	1	0.541
	Staff - Admin & Research Coordinator (CAIU)	1	0.608

Staff - Analyst	1	0.811
Staff - Architectural Liaison Officer	1	1
Staff - Assistant Chief Officer (Resources)	1	0.608
Staff - Athena Investigations Hub Incident Processor	2	2
Staff - Business Analyst	1	0.405
Staff - Career Break	2	1
Staff - Case Management Officer	1	1
Staff - CCR Systems Support Officer	2	2
Staff - Clerk/Admin Assistant	1	1
Staff - Communications Officer	10	9.674
Staff - Conditional Offer Clerk	6	5.608
Staff - Coroners Officer	2	1.811
Staff - Corporate News Officer	1	1
Staff - Corporate Support Manager	1	1
Staff - CPC Administrator	2	1.412
Staff - Data Protection Researcher	1	0.608
Staff - Duties Planner	2	1.459
Staff - Equality & Inclusion Manager	1	0.865
Staff - ERP Systems Reporting and Data Integrity Manager	1	0.811
Staff - Field Cabling Technician	1	0.608
Staff - Fingerprint Officer	1	1
Staff - Firearms Administrator	1	0.932
Staff - Forensic Support Officer	1	1
Staff - Head of HR	1	1
Staff - Health and Safety Advisor	1	1
Staff - Holmes Receiver	1	1
Staff - HR Advisor	1	0.649
Staff - HR Business Partner	2	2
Staff - HR Project 2020 Officer	1	0.811
Staff - HR Systems Assistant	1	1
Staff - ICT Customer Operations Manager	1	1
Staff - ICT Project Manager (Data Library)	1	1
Staff - ICT Service Desk Analyst	1	1
Staff - IICSA Clerk	1	0.689
Staff - Improvement Evaluation Coordinator IET	1	1
Staff - Income & CSW Administration Officer	1	0.405
Staff - Independent Sexual Violence Advisor	3	3
Staff - Indexer	2	2
Staff - Intelligence Coordinator	2	1
Staff - Intelligence Support Officer	1	1

	Staff - MARAC Coordinator	1	1
	Staff - Operational Training Team	2	2
	Staff - Operations Manager	1	1
	Staff - Parts Officer	1	1
	Staff - PNC Intelligence Administrator	1	0.5
	Staff - Policy & Assurance Officers	1	1
	Staff - Professional Development Specialist	1	0.649
	Staff - Project Manager	1	1
	Staff - RAVIPP Communications Officer	1	1
	Staff - Recruitment Administrator	1	0.595
	Staff - Researcher	2	1.318
	Staff - Safer Schools Partnership Support Worker	1	1
	Staff - Section Leader Safety Camera	1	1
	Staff - Senior Fingerprint Officer	1	1
	Staff - Server Engineer	1	1
	Staff - Support Assistant	1	1
	Staff - Switchboard Telephonist	1	0.5
	Staff - Traffic Justice Unit Team Leader	1	1
	Staff - Transactional Input Clerk (AP/AR)	1	0.405
	Staff - Vehicle Recovery Liaison Officer	1	1
	Staff - Victim and Witness Care Officer	4	3.757
	Staff - VKPP Intelligence Analyst	1	1
	TOTAL	106	91.958
2020	Desig Cust-Custody and Detention Officer (Shift)	1	1
	Desig Inv - Early Help and Anti Social Behaviour Coordinator	1	1
	Desig Inv - Investigator	2	1.399
	Desig Inv - Investigator (Shift)	1	1
	Desig Inv - PPU Polygraph Officer	1	1
	Desig Inv - Safeguarding Case Investigator	2	2
	Desig Inv - Safety Camera Officer	1	0.392
	Desig Inv - Staff Investigator	1	0.5
	Staff - Admin & Research Coordinator (CAIU)	1	1
	Staff - Analyst	1	1
	Staff - ANPR Researcher	1	0.5
	Staff - Applications Engineer	1	1
	Staff - Athena Investigations Hub Manager	1	0.973
	Staff - Business Transformation Manager	1	1
	Staff - Business Transformation Manager (DAMS)	1	1
	Staff - Business Transformation Manager (NEP)	1	1
	Staff - Business Unit Manager	1	0.608

Staff - Career Break	4	2.864
Staff - Case Assistant	2	1
Staff - Case Summariser	1	0.5
Staff - CCR Systems Support Coordinator	1	1
Staff - Communications Officer	9	8.4
Staff - Conditional Offer Clerk	2	2
Staff - Coroners Officer	7	6.811
Staff - Coroners Officer (Call In)	4	2.622
Staff - CPC Administrator	4	2.636
Staff - Crime Scene Investigator	2	2
Staff - Data Insight Analyst	1	1
Staff - Data Insight Researcher	1	1
Staff - Department For Local Policing Project Coordinator	1	0.811
Staff - Digital Business Analyst	1	1
Staff - Director of Joint ICT	1	1
Staff - Estates Officer	1	0.405
Staff - Fingerprint Development Officer	1	1
Staff - Firearms Administrator	1	0.932
Staff - Firearms Instructor	2	1.5
Staff - HR Advisor	1	1
Staff - Income & CSW Administration Officer	2	0.797
Staff - Indexer	1	0.865
Staff - Intelligence Support Officer	1	0.4
Staff - Intelligence Support Officer AIU (T/B)	1	1
Staff - Network Engineer	1	1
Staff - Occupational Health Administrator	1	1
Staff - PA/Secretary JJS Commander	1	0.649
Staff - Performance Support Officer	1	1
Staff - Police Prosecution Officer	1	0.6
Staff - QA Qualifications and Assessment Manager	1	0.811
Staff - Recruitment Assistant	1	0.946
Staff - Research Assistant	1	0.7
Staff - Researcher	1	0.581
Staff - Senior Coroner's Officer	1	1
Staff - Ten Print Officer	1	1
Staff - Victim and Witness Care Officer	1	1
Staff - Workforce Planning Manager	1	1
Staff - Youth Engagement Officer	1	0.392
Staff - Contracts Manager	1	0.649
Staff - Workforce Planning Administrator	1	1

	Staff - Recruitment Supervisor	1	1
TOTAL		88	73.243

Year	Leavers	Headcount	Strength
SUFFOLK – Police Officer leavers by rank			
2018	Temporary Deputy Chief Constable	1	1
	Chief Superintendent	1	1
	Superintendent	1	1
	Chief Inspector	2	2
	Inspector	4	4
	Sergeant	13	13
	Constable	52	50.9
TOTAL		74	72.9
2019	Chief Constable	1	1
	Inspector	4	4
	Sergeant	9	8.65
	Temporary Sergeant	1	1
	Constable	66	64
TOTAL		81	78.7
2020	Temporary Assistant Chief Constable	1	1
	Chief Inspector	1	1
	Inspector	3	3
	Sergeant	6	5.6
	Temporary Sergeant	1	1
	Constable	68	66.6
TOTAL		80	78.2
SUFFOLK – Police Staff leavers by post title			
2018	Desig Cust: Custody and Detention Officer (Call In)	1	1
	Desig Cust: Custody and Detention Officer (Shift)	2	1.5
	Desig Cust - Custody and Detention Officer (Shift)	3	3
	Desig Inv: CIU Investigator	1	1
	Desig Inv: Support Investigators (CPC)	3	2.51
	Desig Inv - Data Communications SPOC	1	1
	Desig Inv - Support Investigators (CPC)	1	1
	PCSO: Police Community Support Officer	5	5
	PCSO - Family Focus PCSO	1	1
	PCSO - PCSO Bury Town Council	1	1
	PCSO - Police Community Support Officer	19	17.867
	Staff: Admin Clerk (CPC)	10	5.979

Staff: Business Support Officer	3	2.605
Staff: Case Assistant	2	1.568
Staff: Case Assistant (TJU)	1	0.459
Staff: Case Management Officer (CJS)	1	0.784
Staff: Control Room Operator	2	2
Staff: Crime Quality Assurance Auditor	1	1
Staff: Customer Service and Ops Support Manager	1	1
Staff: Data Processor	1	0.608
Staff: Director of Joint HR	1	1
Staff: Enquiry Officer (Firearms)	1	1
Staff: Estates Assistant	1	1
Staff: Head of Joint Information Management	1	1
Staff: Head of Learning and Development	1	0.919
Staff: Head of Strategic Analysis	1	1
Staff: Independent Advisor Sexual Assault	1	0.757
Staff: Intelligence Support Officer AIU (T/B)	1	0.5
Staff: L&D Planning Lead	1	1
Staff: Operational Security Officer	1	1
Staff: Partnerships Manager	1	1
Staff: Police Prosecution Officer	1	0.595
Staff: Property Administrator	1	0.39
Staff: Researcher (MIT)	1	1
Staff: Researcher RIT	1	1
Staff: Safer Communities Manager	1	1
Staff: Senior Enquiry Officer	1	1
Staff: Senior Facilities Officer	1	1
Staff: SNT Support Coordinator	1	0.5
Staff: Station Clerk	1	0.733
Staff: Suffolk Public Sector Graduate	1	1
Staff: Traffic Management Officer	1	1
Staff: Vehicle Technician	1	1
Staff: Workshop Team Leader	1	1
Staff - Admin Clerk (CPC)	1	0.5
Staff - Analyst (JPAD)	1	1
Staff - Assistant Team Leader (TJU)	1	1
Staff - Career Break	1	0.432
Staff - Case Assistant	2	1.28
Staff - Case Assistant (TJU)	1	0.649
Staff - Compliance Assistant	1	1
Staff - Compliance Officer	1	1

	Staff - Control Room Operator	3	2.826
	Staff - Corporate News Officer	1	0.81
	Staff - Cyber and Serious Crime Administrator	1	0.622
	Staff - Facilities Officer	1	1
	Staff - First Line Automotive Technologies Engineer	1	1
	Staff - Health and Safety Advisor	1	1
	Staff - HR Advisor	1	1
	Staff - Intelligence Support Officer AIU (T/B)	1	1
	Staff - PNC Intelligence Administrator	1	0.5
	Staff - Safer Communities Admin Assistant	1	1
	Staff - Safety Camera Officer	1	1
	Staff - SARC Manager	1	1
	Staff - Specials & Volunteers Assistant	1	1
	Staff - Transactional HR Assistant	1	1
	TOTAL	109	94.893
2019	Desig Cust-Custody and Detention Officer (Shift)	3	2.5
	Desig Inv - CIU Investigator	1	0.667
	Desig Inv - Digital Support Officer	1	1
	Desig Inv - Investigating Officer (PSD)	2	1.352
	Desig Inv - Investigator (Staff)	2	2
	Desig Inv - Public Protection Unit Officer	3	2.905
	Desig Inv - SNT Digital Support Supervisor	1	1
	Desig Inv - Support Investigators (CPC)	1	1
	PCSO - Link Officer PCSO	1	1
	PCSO - MSDC PCSO	1	1
	PCSO - PCSO Kesgrave Rushmere	1	1
	PCSO - Police Community Support Officer	2	1.622
	PCSO - Troubled Families PCSO	1	1
	Staff - Athena Investigations Hub Incident Processor	2	1.419
	Staff - Business Support Supervisor	1	0.5
	Staff - Call Taker	1	1
	Staff - Case Assistant	2	1.5
	Staff - Case Assistant (TJU)	1	0.865
	Staff - Case Management Officer	2	0.81
	Staff - Case Worker	1	0.595
	Staff - Control Room Operator	12	10.934
	Staff - Covert Authorities Manager	1	0.8
	Staff - Custody Development Officer	1	0.804
Staff - Data Processing Supervisor	1	0.595	
Staff - Data Processor	1	0.5	

	Staff - Disclosure Assistant (DBS)	2	1.554
	Staff - Driver	1	0.797
	Staff - Duties Planner	1	0.405
	Staff - ERP System and Supplier Manager	1	1
	Staff - ERP Systems Support Technician	1	1
	Staff - Firearms Examiner	1	0.5
	Staff - Head of HR	1	1
	Staff - HR Advisor	1	0.6
	Staff - Intelligence Support Officer	1	0.4
	Staff - Joint Force Disclosure Officer	1	1
	Staff - Joint Head of Finance	1	1
	Staff - MARAC Coordinator	1	1
	Staff - Mental Health Coordinator	1	1
	Staff - National Digital Public Contact Programme	1	1
	Staff - Operational Training Team	2	1.408
	Staff - Operator Central Call Answering	1	0.78
	Staff - PNC Intelligence Administrator	2	1.5
	Staff - Professional Development Specialist	1	0.5
	Staff - Recruitment Assistant	1	0.5
	Staff - Researcher RIT	1	1
	Staff - RJ Advisor	1	0.5
	Staff - Senior Crime Scene Investigator	1	1
	Staff - Transactional HR Assistant	1	1
	Staff - Transactional Input Clerk (AP/AR)	1	0.568
	TOTAL	73	59.38
2020	Desig Cust - Custody and Detention Officer (Shift)	1	1
	Desig Inv - Cyber Crime Investigator	2	2
	Desig Inv - Digital Support Officer	1	1
	Desig Inv - Public Protection Unit Officer	1	0.5
	Desig Inv - Public Protection Unit Supervisor	1	0.865
	Desig Inv - SNT Digital Support Officer	2	2
	Desig Inv - SNT Support Investigator	1	0.5
	Desig Inv - Support Investigator (CCC)	3	3
	PCSO - Felixstowe TC PCSO	1	1
	PCSO - Link Officer PCSO	1	1
	PCSO - PCSO Raedwald Trust	1	1
	PCSO - Schools Liaison PCSO	1	1
	Staff - Admin Clerk (CPC)	3	1.418
	Staff - Analyst	2	2
Staff - Athena Investigations Hub Incident Processor	2	2	

Staff - Call Taker	2	1.518
Staff - Case Assistant	2	2
Staff - Case Worker	2	0.81
Staff - CCTV Coordinator	1	0.162
Staff - Charities Coordinator	1	0.4
Staff - CJ Reform Manager	1	1
Staff - Control Room Operator	12	10.777
Staff - Corporate News Officer	1	0.581
Staff - Cyber Crime Security Advisor	1	1
Staff - Development & Change Support Officer	1	1
Staff - Domestic Abuse Officer	1	1
Staff - Driver Trainer	1	0.5
Staff - Drugs Expert Witness	1	1
Staff - Duties Planner	1	1
Staff - Enquiry Officer (MIT)	1	0.811
Staff - HR Advisor	1	1
Staff - Improvement Officer	1	1
Staff - Indexer Supervisor	1	0.811
Staff - Information Sharing Officer	1	0.6
Staff - Intelligence Support Officer AIU (T/B)	1	1
Staff - JMIT Departmental Support Officer	1	1
Staff - NPT Diverse Communities Coordinator	1	0.5
Staff - Police Cadet Coordinator	1	1
Staff - Positive Action Recruitment Advisor	1	1
Staff - Secretary	1	0.676
Staff - Senior Licensing Officer	1	1
Staff - Supervisor Domestic Abuse	1	1
Staff - Vehicle Technician	1	0.608
Staff - Workforce Planning Manager	1	0.865
Staff - Workshop Support Coordinator	1	1
TOTAL	67	56.902

Q5 Please see number of officers and staff joining the Constabularies.

DATE	POLICE OFFICERS		POLICE STAFF	
	Headcount	Strength	Headcount	Strength
NORFOLK				
31/10/2020	104	104	137	122.858
31/10/2019	134	133.765	177	164.44
31/10/2018	193	192.8	152	137.15781
SUFFOLK				

31/10/2020	139	139	101	92.041
31/10/2019	105	105	141	129.442
31/10/2018	135	135	62	54.293654

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700