



19th November 2018

Freedom of Information Request Reference N^o: FOI 003885/18

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 22nd October 2018 in which you sought access to the following information:

- 1 The numbers of Detectives (PIP Level 2 and above) that have left (resigned and career break) your police force. Please can you break this down year by year, 2010-2018.
- 2 The number of Police Officers who were off on 'long term sick', broken down year by year 2010-2018.

APPLICANT CLARIFICATION

Re sickness:

- 1 How many days off work did Police Officers take due to ill-health, sickness etc in each year since 2010?
- 2 How many Police Officers took more than one day off work due to mental health reasons in each year since 2010?

Re Leavers:

- 3 How many PIP Level 2 and above officers have left the force since 2010, this does not include retirements.
Please can this be broken down year on year.

Response to your Request

The response provided below is correct as of 6th November 2018.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

- Q1 On the Constabularies' records, Police Officer Detectives were not listed with their PIP qualifications therefore we have provided the number of Norfolk Officers who have left whilst in a Detective post. With regard to Suffolk Officers, we have also been able to include leavers who have the grade of Detective.

YEAR	NORFOLK	SUFFOLK
2010	1	5
2011	2	2
2012	1	1
2013	2	2
2014	4	2
2015	1	3
2016	2	2

2017	3	5
2018	3	2

Q2 Please see below absence sickness figures:-

Year	Number of Officers – Long Term Absence (All reasons)	Number of Officers – More than 1 day absence due to Psychological Disorders	Total Hours of Absence
NORFOLK			
2010	141	79	105502.02
2011	132	83	101648.52
2012	122	71	99936.12
2013	113	49	82161.18
2014	120	60	82028.69
2015	99	69	84807.79
2016	138	92	117936.48
2017	138	91	112247.92
2018	114	84	96734.53
SUFFOLK			
2010	128	85	112307.68
2011	111	92	99494.42
2012	112	85	75906.11
2013	96	66	75846.62
2014	87	56	68128.02
2015	79	75	69284.69
2016	110	80	84691.97
2017	109	94	93695.43
2018	88	81	69362.62

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700