



Freedom of Information Request Reference N^o: FOI 003683-18

I write in connection with your request for information received by Suffolk Constabulary and Norfolk Constabularies on 9 October 2018 which you sought access to the following information:

1. *"The number of police in your force who are currently suspended on full pay.*
2. *Please break each individual's information into the following categories:*
 - *The month and year the suspension began*
 - *Type of suspension (e.g. full suspension, or on restricted duties). If the individual has spent some time on restricted duties, and some time on full suspension, please make clear the time periods of these differing types of suspension*
 - *The pay band and rank of the individual*
3. *I would also like to request the salary range for each pay band. This must include details of any historical pay band ranges back to the date of the individual who was suspended most long ago (so that, for each individual on the list, I can estimate how much they have been paid while being suspended)."*

Response to your Request

The response provided below is correct as of 16 October 2018

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

A review has been completed by the Constabularies Professional Standards Department, for all police officers currently suspended as at the date of the request.

Please note that the response does not include officer's placed on restricted duties, as they are not suspended from duty. Police officers can be subject to restrictions, which can result from misconduct investigations but can also result from welfare needs and those restrictions can be recommended by PSD, HR, line managers and occupational health.

One Norfolk Constabulary Police Constable was suspended from duty in June 2018 and is currently still on suspension. Their salary at the time of suspension was £24,171.

No Suffolk police officers are currently under suspension

Police officer pay scales are published nationally and can be found via the following links:

<https://www.polfed.org/ranks/3277.aspx>

<https://www.police.uk/news/home-office-announces-police-pay-award/>

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700