



## Freedom of Information Request Reference N<sup>o</sup>: FOI 003624-18

I write in connection with your request for information received by Suffolk Constabulary and Norfolk Constabularies on 4 October 2018 which you sought access to the following information:

*“In regard to gross misconduct hearings, where the IOPC have directed your police force to proceed with a gross misconduct hearing, please provide the following information:*

- 1. How many times has the IOPC directed your police force to proceed with a gross misconduct hearing?*
- 2. In regard to those directed hearings, what was the result of the hearing using the following headings:*

*Conduct proved – officer(s) dismissed*  
*Conduct proved – officer(s) not dismissed*  
*Conduct not proved*

*Please supply information for the past three years.”*

### Response to your Request

The response provided below is correct as of 16 October 2018

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

There have been no gross misconduct hearings held in either Norfolk or Suffolk, which have been directed by the IOPC.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the ‘Office of Public Sector Information’ web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Suffolk Constabulary  
Police Headquarters  
Martlesham Heath  
Ipswich  
Suffolk  
IP5 3QS  
OR  
Email: [information@suffolk.pnn.police.uk](mailto:information@suffolk.pnn.police.uk)*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700