



Freedom of Information Request Reference N°: FOI 003622-18

I write in connection with your request for information received by Suffolk Constabulary on the 4 October 2018 in which you sought access to the following information:

“Please tell me how many employment tribunals claims have been made against the force in the last 6 months, the nature of the complaint (ie harassment, bullying, inequality), the outcome, and whether the claim is ongoing.

Please tell me how many of these claims involved/cited officers above inspector rank (I am NOT asking for how many claimants were senior officers but rather how many claims referred to the behaviour of an officer of greater rank than inspector).

Please break the information down year by year (taking the year in which a claim was lodged).

Please indicate where one claimant has made multiple claims.”

Response to your Request

The response provided below is correct as of 16 October 2018

Suffolk Constabulary has considered your request for information and the response is below.

There have been 2 employment tribunals made against the force during the past 6 months, both were singular claims.

One claim was in respect policy decision concerning police officer retirements (part of a national claim) and one was in relation to harassment and victimisation.

Both cases are closed with one case being dismissed and one being settled.

None of the cases above related to or involved, officers above Inspector rank.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the ‘Office of Public Sector Information’ web-site;
<http://www.opsi.gov.uk/>



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Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask Suffolk Constabulary to review their decision.

Ask Suffolk Constabulary to look at the decision again.

If you are dissatisfied with the decision made by Suffolk Constabulary under the Freedom of Information Act (2000), regarding access to information, you must notify Suffolk Constabulary that you are requesting a review within 40 working days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700