



12<sup>th</sup> October 2018

**Freedom of Information Request Reference N<sup>o</sup>: FOI 003357/18**

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 14<sup>th</sup> September 2018 in which you sought access to the following information:

- 1 How many of your police officers (including special constables) and police community support officers (PCSOs) passed an annual fitness test in the past year?
- 2 How many of your police officers (including special constables) and police community support officers (PCSOs) failed an annual fitness test in the past year?
- 3 Based on the answers to Questions 1 & 2, what is your force's pass rate, as a percentage?
- 4 How many of your police officers (including special constables) and police community support officers (PCSOs) were disciplined, in line with the unsatisfactory performance procedures as set out in the Police (Performance) Regulations 2012, due to failing an annual fitness test in the past year?
- 5 How many of your police officers (including special constables) and police community support officers (PCSOs) are currently on restricted duties due to failing an annual fitness test?
- 6 How many of your police officers (including special constables) and police community support officers (PCSOs) have not taken an annual fitness test in more than 12 months?
- 7 How many of your police officers (including special constables) and police community support officers (PCSOs) have not taken an annual fitness test in more than 24 months?
- 8 How many of your police officers (including special constables) and police community support officers (PCSOs) have not taken an annual fitness test in more than 36 months?

Note: For the above questions 'the past year' can refer to the past 12 months, last calendar year or *last financial year – whichever is most convenient for you, based on how you hold the data.*

**Response to your Request**

The response provided below is correct as of 11<sup>th</sup> October 2018.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

Police Offices and members of the Special Constabulary undertake fitness tests. The figures cover the period 1<sup>st</sup> October 2017 to 30<sup>th</sup> September 2018.

### NORFOLK

Q1 1,545 officers have undertaken fitness tests.

Q2 5 officers have failed a fitness test.

Q3 Based on questions 1 & 2, the pass rate is 99.7%.

Q4 No officers disciplined, in line with unsatisfactory performance, due to failing an annual fitness test.

Q5 No officers are currently on restricted duties due to failing a fitness test.

Please note - With regard to questions 6-8, there will be a number of officers who are on recuperative, restricted or adjusted duties who will not be required to undertake a fitness test under their current duty status.

Q6 30 officers have not taken a test in more than 12 months.

Q7 5 officers have not taken a test in more than 24 months.

Q8 There are no officers who have not taken a test in more than 36 months.

### SUFFOLK

Q1 1,001 officers have undertaken fitness tests.

Q2 19 officers have failed a fitness test.

Q3 Based on questions 1 & 2, the pass rate is 98.1%

Q4 One officer disciplined, in line with unsatisfactory performance, due to failing an annual fitness test.

Q5 No officers are currently on restricted duties due to failing a fitness test.

Please note - With regard to questions 6-8, there will be a number of officers who are on recuperative, restricted or adjusted duties who will not be required to undertake a fitness test under their current duty status.

Q6 49 officers have not taken a test in more than 12 months.

Q7 22 officers have not taken a test in more than 24 months.

Q8 9 officers have not taken a test in more than 36 months.

Of the officers referred to in questions 6-8, 32 have their tests booked and these will be carried out by the end of December 2018.

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;  
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Norfolk Constabulary  
Operations and Communications Centre  
Jubilee House  
Falconers Chase  
Wymondham  
Norfolk NR18 0WW  
OR  
Email: [freedomofinformation@norfolk.pnn.police.uk](mailto:freedomofinformation@norfolk.pnn.police.uk)*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700