



Freedom of Information Request Reference N°: FOI 003280-19

I write in connection with your request for information received by Suffolk and Norfolk Constabularies on 11 September 2019 which you sought access to the following information:

*“How many officers were suspended on full pay/'gardening leave' in this calendar year?
For each officer, provide their rank, the nature of their misconduct, the total hours they have been suspended or on leave and the amount they have been paid while on leave.
Please provide the above information for 2018, 2017 and 2016.”*

Response to your Request

The response provided below is correct as of 12 September 2019

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

A review has been completed concerning Police officer suspensions between 1 January and 31 August 2019 and during the calendar years 2018, 2017 and 2016. The tables below show the number of officers put on suspension in each calendar year, their rank, the reason for suspension, the amount of 'Gross Basic Pay' paid to the officer during the period of suspension and the total number of days suspended.

The information provided related to both officers who continue to serve and who are no longer serving as police officers.

Norfolk Constabulary	
Year suspension began	Number of police officers suspended
2019 (1 Jan to 31 Aug)	3
2018	1
2017	1
2016	3

Year	Rank	Reason for suspension	Total paid	Total number of days suspended
2019	Constable	Confidentiality	£210	Currently suspended

2019	Constable	Authority, respect and courtesy	£1,902	Currently suspended
2019	Constable	Discreditable conduct	£4,931	73
2018	Constable	Honesty and integrity	£7,699.43	116
2017	Constable	Discreditable conduct Confidentiality	£16,210.17	188
2016	Constable	Discreditable conduct	£3,080	36
2016	Constable	Discreditable conduct	Nil	21
2016	Constable	Discreditable conduct	£25,862	294

Suffolk Constabulary	
Year suspension began	Number of police officers suspended
2019 (1 Jan to 31 Aug)	0
2018	0
2017	1
2016	5

Year	Rank	Reason for suspension	Total paid	Total number of days suspended
2017	Constable	Authority, respect and courtesy	£10,800.63	103
2016	Constable	Discreditable conduct	£42,176	407
2016	Constable	Discreditable conduct	£8,810	77
2016	Constable	Authority, respect and courtesy	£27,199	412
2016	Constable	Confidentiality	£31,225	303
2016	Constable	Discreditable conduct	£11,025	99

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700