



Freedom of Information Request Reference N^o: FOI 003099-18

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 23 August 2018 in which you sought access to the following information:

“Could you please tell me numbers of temporary resource engaged in "Blue Light" skilled roles by the force between 2 October 2017 and 31 March 2018.

Could you also tell me the cost of the above named temporary resource.

In this case, for the purpose of definition, "Blue Light" skilled roles meaning those traditionally undertaken by warranted officers or investigative civilian staff, including but not limited to those working in the areas of:

- *Investigation*
- *HOLMES*
- *Intelligence*
- *Prosecution Case Work*
- *Safeguarding*
- *MAPPA / Public Protection*

If possible I would like the data provided under specific role titles.

Clarification

What we are after are statistics in relation to the use of staff engaged through agencies by the force in specific types of roles.”

Response to your Request

The response provided below is correct as of 4 September 2018

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

Information concerning agency staff employed by the Constabularies is not held in a central location. Daily records would need to be reviewed to extract the number of agency staff employed

in any one day, which we anticipate would take 30 minutes per day. To provide the data broken down for 6 months would well exceed the time constraints of the Act.

In relation to your request for information and in accordance with Section 17 of the Freedom of Information Act 2000 (FOIA), this response serves as a formal notification of refusal for your request. The Constabularies do not hold, for the purposes of FOIA, all of the information you require in a retrievable format.

It is estimated that to attempt to retrieve all of the information you require would take a considerable amount of retrieval time, exceeding the appropriate limit for dealing with Freedom of Information requests in terms of costs and therefore, Section 12(1) of the Freedom of Information Act 2000 applies.

It is considered that to provide an answer to your request will take in excess of 36 hours to provide the information.

Section 12(1) of the Freedom of Information Act 2000 states that a Public Authority is not obliged to: "...comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit." The Freedom of Information (Appropriate Limit and Fees) Regulations, defines the 'appropriate limit' for the Constabularies as £450 and specifies that this sum equates to 18 hours work per force at a standard rate of £25 per hour. This equates to 36 hours of work, or £900, for joint responses.

In accordance with Section 17(5) of the Freedom of Information Act 2000, this letter serves as a refusal notice for this part of your request.

By requesting *all* information your request is too broad to be complied with within the limit imposed on Freedom of Information requests.

Although excess cost removes the Force's obligations under the Freedom of Information Act, as a gesture of goodwill, I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

As at the 2 October 2017 and 31 March 2018, the Constabularies had the following number of temporary staff working in the areas specified:

	2 October 2017		31 March 2018	
	Norfolk	Suffolk	Norfolk	Suffolk
Investigation	0	1	0	0
HOLMES	0	0	0	0
Intelligence	0	0	0	0
Prosecution Case Work	0	0	0	0
Safeguarding	0	0	0	0

MAPPA / Public Protection	1	0	0	0
---------------------------	---	---	---	---

The Constabularies did not locate any costs associated specifically with agency staff, however actual costs cannot be established without knowing staffing numbers, to then allow for cross reference within financial ledgers.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700