



Freedom of Information Request Reference N°: FOI 002858-19

I write in connection with your request for information received by Suffolk and Norfolk Constabularies on 8 August 2019 which you sought access to the following information:

1. *"The number of full-time and part-time vacancies for constables advertised in this force, organised by month over the last full year to August 2019"*
2. *The number of unfilled full-time and part-time vacancies for constables in this force, organised by month over the last full year to August 2019*

Response to your Request

The response provided below is correct as of 15 August 2019

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

The information held by the Constabularies HR department does not follow in the specific format being requested. We are unable to confirm the number of vacancies advertised in any one month / year as we have open recruitment lines across the year into pre-planned intakes across each financial year. At times within the year, the Constabularies will fall below the required numbers and then at other times we will go over those numbers, so there is never a static number.

Therefore, we have provided the number of vacancies per month and the number of officers appointed into each force, or are due to be appointed, for the financial year.

The table below confirms the number of vacancies, however please note that this data has been extracted from the actual strength of Constables compared to the budgeted establishment. Where this relates to part time vacancies, these would not be recruited into and are as a result of officers being on part time flexible working arrangements, where they have reduced their full-time hours.

Month end	Norfolk		Suffolk	
	Full time	part time	Full time	part time
Aug-18		1		
Sep-18	1	1		

Oct-18			7	
Nov-18			18	1
Dec-18			3	1
Jan-19			9	1
Feb-19				
Mar-19			2	1
Apr-19	6	1		
May-19			10	1
Jun-19	0	0	0	0
Jul-19	0	0	0	0
As of 13/08/19	0	0	0	0

The table below confirms the number of officers appointed by month / year.

Month / Year	Norfolk	Suffolk
Aug-18	16	-
Sep-18	16	16
Oct-18	16	16
Dec-18	16	16
Feb-19	16	16
Apr-19	-	16
May-19	16	-
Jun-19	16	16
Jul-19	16	15
Aug-19	16	-

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700