



Freedom of Information Request Reference N°: FOI 002736-19

I write in connection with your request for information received by Suffolk Constabulary on the 30 July 2019 in which you sought access to the following information:

“The last three financial years, how many man hours/days have been lost through sickness/long term for police offers in Suffolk, together with numbers of officers-not including civilians-employed by Suffolk Police”

Response to your Request

The response provided below is correct as of 30 July 2019

Suffolk Constabulary has considered your request for information and the response is below.

The table below confirms the total strength (FTE) and headcount of officers employed by Suffolk Constabulary as at 31 March for each respective financial year.

	Strength	Headcount
2016-2017	1058.85	1087
2017-2018	1070.96	1099
2018-2019	1116.12	1146

Information concerning sickness is recorded in hours as opposed to days. The number of sickness absences recorded for police officers is provided in the table below by short, medium- and long-term absences.

	Short	Medium	Long	Total
2016-2017	22758.55	16402.05	59175.78	98336.38
2017-2018	22766.32	17533.90	53365.95	93666.17
2018-2019	22599.20	15167.30	46772.28	84538.78

Categories of sickness absence

- **Short-term absence:** up to and including 7 consecutive calendar days, these types of absences are usually self-certified.
- **Medium term absence:** between 8 and 27 calendar days inclusive, these types of absences are medically certified.



- **Long term absence:** any consecutive period of sickness absence lasting 28 calendar days or more will be deemed as long-term absence, these types of absence are medically certified.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Suffolk Constabulary is not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.



**SUFFOLK
CONSTABULARY**
Taking pride in keeping Suffolk safe

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask Suffolk Constabulary to review their decision.

Ask Suffolk Constabulary to look at the decision again.

If you are dissatisfied with the decision made by Suffolk Constabulary under the Freedom of Information Act (2000), regarding access to information, you must notify Suffolk Constabulary that you are requesting a review within 40 working days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700