



Freedom of Information Request Reference N^o: FOI 002696-18

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 30 July 2018 in which you sought access to the following information:

1. *"The number of police officers, PCSOs or civilian staff in your police force who have resigned or retired while under investigation for misconduct, from 15 Dec 2017 to 14 July 2018 (inclusive)*

And for each case:

2. *A brief description of the alleged misconduct (that gives no personal details e.g. assault against civilian in custody)*
3. *If applicable, the alleged offence(s)*
4. *The misconduct outcome (if case ongoing, please state that)*
5. *If applicable, the criminal outcome*
6. *Whether the employee was put on the Police Barred List*
7. *Whether the employee was put on the Police Advisory List*
8. *Whether the employee is still on the Police Advisory List and if not, please include whether this is because they were moved to the Police Barred List or were removed altogether"*

Response to your Request

The response provided below is correct as of 8 August 2018

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

A review of the police officers and members of police staff who have retired or resigned whilst under investigation, between 15 December 2017 and 14 July 2018, has been conducted.

Norfolk

- One police officer resigned prior to a misconduct hearing.

Rank	Summary	Outcome
Constable	Engaged in an improper relationship with a victim of crime Allegedly disclosed personal data to a third party	Misconduct hearing – Officer would have been dismissed

The matter was not investigated criminally.

On resigning the officer was placed on the Police Advisory List and following the outcome of the hearing, was placed on the Police Barred List.

- One police officer retired whilst under investigation.

Rank	Summary	Outcome
Constable	Pursued an improper relationship with a victim of crime	Investigation ongoing

The matter is not being investigated criminally.

On retiring the officer was placed on the Police Advisory List.

The investigation is ongoing.

Suffolk

- Two members of the Special Constabulary resigned whilst under investigation.

Rank	Summary	Outcome
Special Constable	Arrested for a criminal offence	Investigation ongoing

The matter is being investigated criminally.

The officer has been placed on the Police Advisory List pending conclusion of the investigation.

Rank	Summary	Outcome
Special Constabulary	Inappropriate off duty conduct	No further action

The officer was arrested for a public order offence and no further action was taken.

The officer was placed on the Police Advisory List following their resignation.

The decision was made not to progress to a misconduct hearing and the officer has been removed from the Advisory List.

- One member of police staff resigned prior to a disciplinary hearing.

Rank	Summary	Outcome
Police Staff	Inappropriate behaviour whilst on duty	Disciplinary hearing – the

		member of police staff would have been dismissed
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The matter was not investigated criminally.

On resigning the member of police staff was placed on the Police Advisory List and following the outcome of the hearing, was placed on the Police Barred List.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700