



Freedom of Information Request Reference N^o: FOI 001863-18

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 29 May 2018 in which you sought access to the following information:

1. *“Do you hold numbers of how many sworn officers and civilian staff employed by your force belong to or engage in Living History Re-enactment events in their spare time?”*
2. *Do they have to seek permission to join such groups from your Chief Constable?*
3. *Have any members of staff been asked to resign from such groups once it is apparent they engage in this hobby outside of their normal work?*
4. *Are specific restrictions placed on your staff (sworn and unsworn) preventing them from joining certain Living History groups? e.g. American Civil War confederate , WW2 German etc due to perceived public perception?”*

Response to your Request

The response provided below is correct as of 5 June 2018.

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

1. All Officers and Staff are required to declare voluntary roles (whether paid or unpaid) outside of the Constabulary if they hold a position within the organisation, i.e. committee member, fund raiser, promoter etc. This falls in line with the Constabularies “Business Interests and Additional Occupations” force policy.

A register is kept that is reviewed regularly, and currently we hold 1 business interest in relation to this type of role:

<http://www.suffolk.police.uk/about-us/our-data/publication-scheme/list-and-registers>

2. As in point 1, the role must be declared to the Joint Professional Standards department.

3. We have no records of members of staff having been asked to resign. Carrying out re-enactment roles is not deemed a direct conflict for any members of the constabulary at this time.
4. There are no conflicts identified in relation to members of staff either sworn or unsworn carrying out re-enactment roles for any period in history.

The only restrictions applied would be directly in relation to performance and health and safety issues after a full assessment.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700