



**Freedom of Information Request Reference N<sup>o</sup>: FOI 001365-19**

I write in connection with your request for information received by Suffolk and Norfolk Constabularies on 9 April 2019 which you sought access to the following information:

1. *“The number of police officers that have been absent for mental health reasons (for example, but not limited to, reasons including anxiety, depression, insomnia and post-traumatic stress) in (a) 2015, (b) 2016, (c) 2017, (d) 2018 and (e) 2019 to date.*
2. *The number of working days lost for mental health reasons (for example, but not limited to, reasons including anxiety, depression, insomnia and post-traumatic stress) in (a) 2015, (b) 2016, (c) 2017, (d) 2018 and (e) 2019 to date.”*

**Response to your Request**

The response provided below is correct as of 9 April 2019

Suffolk and Norfolk Constabularies have considered your request for information and the response is below.

The below table provides relevant data for 2019 to date of the number of Police Officers who have been absent due to mental health reasons, based on the Dorset code 12 of Psychological Disorders.

Please note that sickness absence in Suffolk and Norfolk is recorded by the number of hours of absence and not the number of days.

Calendar Year	Norfolk		Suffolk	
	Number of Officers	Total Sickness Hours	Number of Officers	Total Sickness Hours
2019	42	8887.1	34	7012.50

In relation to the calendar years 2015 – 2018, this information is exempt from disclosure.

Section 17 of the Freedom of Information Act 2000 requires that Suffolk and Norfolk Constabulary, when refusing to provide such information (because the information is exempt) is to provide you the applicant with a notice ban which:

- (a) States that fact
- (b) Specifies the exemption(s) in question and
- (c) States (if that would not otherwise be apparent) why the exemption(s) applies.

The information is exempt from disclosure by virtue of the following exemption(s);

**Section 21(1) - Information reasonably accessible by other means**

Information concerning Police Officer sickness due to mental health reasons is published on the Suffolk Constabulary website and is therefore reasonably accessible by other means as per Section 21 of the Freedom of Information Act 2000.

The following links will take you to the relevant Disclosure Log page:

Ref: 003322-18 – September 2018 - Human Resources and Training

2008 – 2017 data:

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs/2018-disclosure-logs/human-resources-and-training>

Ref: 001108-19 – April 2019 – Human Resources and Training:

2016 – 2018 data:

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs/2019-disclosure-logs/human-resources-and-training>

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;  
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Suffolk Constabulary  
Police Headquarters  
Martlesham Heath  
Ipswich  
Suffolk  
IP5 3QS  
OR  
Email: [information@suffolk.pnn.police.uk](mailto:information@suffolk.pnn.police.uk)*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 40 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700