



Freedom of Information Request Reference N^o: FOI 001357-18

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 11 April 2018, in which you sought access to the following information:

"I would like to know how many officers took sick leave for depression, anxiety, stress or post traumatic stress between the financial year April 2017 to April 2018. By this I mean where any of the terms 'depression', 'anxiety' or 'stress' or 'post traumatic stress' appear in the description of the officer's illness.

Please include a breakdown listing the specific illnesses, where possible."

Response to your Request

The response provided below is correct as of 13 April 2018

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

A search has been carried out by our HR department for those Police Officers who have taken sick leave that fall under the category of Psychological Disorders, this will include:

- Exhaustion/Fatigue
- Nerves/Depression/Anxiety
- Other (Psychological Disorders)
- Stress/Debility
- Trauma

The following table provides the total numbers of Police Officers who took sick leave for Psychological Disorders between 1 April 2017 and 31 March 2018:

Norfolk	Suffolk
91	95

Please note that on 2nd May 2017 Norfolk and Suffolk Constabularies launched the new Workplace Health, Safety and Wellbeing Strategy that aims to support officers and staff in all aspects of their health including mental ill health and wellbeing.

The Workplace Health department works closely with colleagues in HR to support officers and staff and to reduce sickness absence including psychological support.

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Suffolk Constabulary
Police Headquarters
Martlesham Heath
Ipswich
Suffolk
IP5 3QS
OR
Email: information@suffolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700