



5th April 2019

Freedom of Information Request Reference N^o: FOI 001000/19

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 13th March 2019 in which you sought access to the following information:

- 1 How many (a) police officers and (b) police staff were disciplined in the last two calendar years (2017 and 2018) for improper/illegal or inappropriate use of the PNC/Force intelligence data systems?
- 2 How many related to (i) vehicle data, (ii) personal data or (iii) other data breaches?
Please provide for each incident a brief description, which should include
 - (i) the month of the incident
 - (ii) the nature of the offence or breach of force policy
 - (iii) if the person was an officer or a member or civilian staff
 - (iv) how the matter was resolved, i.e. written warning, sacked etc.
 Note: Please could you provide the data in the same way that past data has been provided in the attached image.

Response to your Request

The response provided below is correct as of 27th March 2019.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

NORFOLK

Year Disciplined	Officer / Staff	Month of incident	Summary	Outcome
2017	Staff	August 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Written Warning
2018	Staff	September 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Cautioned for DPA Written Warning
2018	Staff	August 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Final Written Warning
2018	Officer	October / November 2017	Accessed vehicle data on the Police National Computer for a non-policing purpose	Convicted for DPA 1998 offence Resigned prior to a misconduct hearing - Would have been dismissed

SUFFOLK

Year Disciplined	Officer / Staff	Month of incident	Summary	Outcome
2017	Staff	November 2016	Viewed personal data on Constabulary systems for a non-policing purpose	Final Written Warning
2018	Officer	April 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Dismissed
2018	Staff	November 2015 June 2017 October 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Dismissed
2018	Officer	August / September 2016	Accessed personal data on Constabulary systems for a non-policing	Dismissed Reinstated on appeal and no further action taken
2018	Staff	January to April 2018	Accessed personal data on Constabulary systems for a non-policing purpose	Written Warning

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700