



31<sup>st</sup> March 2020

### Freedom of Information Request Reference N<sup>o</sup>: FOI 000957/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 4<sup>th</sup> March 2020 in which you sought access to the following information:

- (i) How many civilian employees (including PCSOs) are employed by your force?
- (ii) How many of these people are retired police officers?

NOTE: If you are able to give me retired officers from any force that are currently working for your force, then this is what I would like. Otherwise please provide the number of civilian officers who are retired members of your force.

- (iii) What are the three largest annual salaries of the people identified in Question ii? Please note that I am content to have the salaries provided in bands of £10,000.
- (iv) What are the three largest annual pensions paid to the people identified in Question ii? Please note that I am content to have the pensions provided in bands of £10,000.

### Response to your Request

The response provided below is correct as of 12<sup>th</sup> March 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

(i)

Headcount	Strength
<b>Norfolk Police Staff</b>	
1312	1165.81
<b>Suffolk Police Staff</b>	
1005	890.92

- (ii) The following figures are only those who have retired from either Norfolk or Suffolk Constabulary and then returned to either Norfolk or Suffolk. Suffolk figures relate to officers who have retired since 2001 and for Norfolk, those who have retired since 2005.

Headcount	Strength
<b>Norfolk Police Staff who are Retired Officers</b>	
104	89.51
<b>Suffolk Police Staff who are Retired Officers</b>	

- (iii) Norfolk's top three salaries relate to two staff members who are in Band K and one in Band J.  
Suffolk's top three salaries related to one staff member in Band K and two in Band G.

The salary bands are:

Band G	£38,619 - £43,830
Band J	£55,875 - £59,646
Band K	£60,960 - £65,076

- (v) Suffolk:  
£40,000 - £50,000 x 1  
£30,000 - £40,000 x 1  
£20,000 - £30,000 x 1

Norfolk:  
£60,000 - £70,000 x 1  
£30,000 - £40,000 x 1  
£20,000 - £30,000 x 1

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>  
<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;  
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Norfolk Constabulary  
Operations and Communications Centre  
Jubilee House  
Falconers Chase  
Wymondham  
Norfolk NR18 0WW  
OR  
Email: [freedomofinformation@norfolk.pnn.police.uk](mailto:freedomofinformation@norfolk.pnn.police.uk)*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700