



31<sup>st</sup> March 2020

### Freedom of Information Request Reference N<sup>o</sup>: FOI 000940/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 4<sup>th</sup> March 2020 in which you sought access to the following information:

- 1 The number of police officer suicides for 2018 and 2019.
- 2 Statistics for assaults on police officers for 2019.
- 3 Are there measures within the police organization to help support police officers with mental health problems, other than Employee Assistance Programme?
- 4 Do you have a police officer and staff mental health policy and if so please could you provide a copy?
- 5 What is the number of individual police officers within your force to have been medically retired, specifically on mental health grounds for 2019.

### Response to your Request

The response provided below is correct as of 6<sup>th</sup> March 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

Q1 The HR Department will update officer and staff records with either of the following:

- Death – Other
- Death on Active Duty

The cause of death is not recorded therefore the requested information is not held.

Q2 The following figures refer to the number of recorded crimes which related to 'Assault Police', including with or without injury.

2019	NORFOLK	SUFFOLK
Assaults on Police Officers	653	464

Q3 Please see attached document regarding Additional Services available to officers with regard to Workplace Health, Safety and Wellbeing.

Q4 A Health policy is currently being developed and will include mental health.

Q5 9 officers were medically retired in 2019, specifically on mental health grounds. There were 6 in Norfolk and 3 in Suffolk.

There is ongoing work around mental health, and promoting the message that it is ok to speak out about your mental health. Further information can be found on the Suffolk Constabulary website via the link provided:

<https://www.suffolk.police.uk/news/latest-news/11-02-2019/suffolk-and-norfolk-announce-new-mental-health-support-initiative>

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Norfolk Constabulary  
Operations and Communications Centre  
Jubilee House  
Falconers Chase  
Wymondham  
Norfolk NR18 0WW  
OR  
Email: [freedomofinformation@norfolk.pnn.police.uk](mailto:freedomofinformation@norfolk.pnn.police.uk)*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700