



5th March 2020

Freedom of Information Request Reference N^o: FOI 000598/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 6th February 2020 in which you sought access to the following information:

- 1 What training do you currently provide for your staff regarding disclosure as per the CPIA 1996? i.e. Online learning (NCalt) or classroom based.
- 2 Does this training differ for PIP1, PIP 2 or Civilian investigators?
- 3 Do you provide any form of advanced disclosure training courses and if so are these in collaboration with the Crown Prosecution Service.
- 4 In total how many hours training do officers and staff receive on disclosure training.
- 5 Once a staff member is trained do they receive and refresher training.
- 6 How many staff have received disclosure training in the years 2015, 2016, 2017, 2018 and 2019?

Response to your Request

The response provided below is correct as of 3rd March 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

Q1 CPIA 1996 is a classroom input which is delivered to all student officers during their initial training. This is scheduled during dedicated crime and investigation training and is reinforced throughout the whole taught phrase of training as a golden thread. It is supported by self-learning and electronic training programmes (NCALT). College of Policing video and material is also offered.

In Suffolk, officers return at approximately 1 years' service to complete a two week post foundation course. They receive a further 3 hours of training which is delivered by Joint Disclosure personnel and crime trainers. This reinforces initial training objectives and learning outcomes. Attendees are invited to discuss and example their own areas of development, or concern, relating to live operational experiences during the previous twelve months.

Q2 PIP1 is student officers and police staff investigators. They receive 3 hours of classroom input. PIP2, and during the Detective Sergeant course, 1.5 hours of disclosure training is given. At level 2, Subject Matter Experts and guest speakers, nominated from the Joint Disclosure Unit are invited to deliver dedicated inputs.

Q3 No information is held in respect of this question.

Q4 This is answered above

Q5 Refresher training has not been delivered by the Learning and Development Department to Norfolk officers and staff.

In Suffolk, refresher training has been delivered to frontline response officers and supervisors, identifying opportunities through their scheduled trainings days, for reinforcement. These have been delivered by Crime Training staff and accompanied by Subject Matter Experts from the Joint Disclosure Unit.

Q6 With regard to officers and staff who have undergone training, please see figures below:

Norfolk:

2015	51
2016	77
2017	111
2018	167
2019	128

Suffolk:

2015	No figures held
2016	40
2017	117
2018	225
2019	170

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 40 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700