



## Freedom of Information Request Reference N<sup>o</sup>: FOI 000145-18

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 10 January 2018 in which you sought access to the following information:

1. *"Please reveal the total number of days that staff (officers and civilian employees) were absent due to a mental health related illness (e.g. psychological disorders including anxiety, stress, depression) during the 2009/10 financial year. Please also give the total number of staff for the same year.*
2. *Please reveal the total number of days that staff (officers and civilian employees) were absent due to a mental health related illness (e.g. psychological disorders including anxiety, stress, depression) during the 2010/11 financial year. Please also give the total number of staff for the same year.*
3. *Please reveal the total number of days that staff (officers and civilian employees) were absent due to a mental health related illness (e.g. psychological disorders including anxiety, stress, depression) during the 2016/17 financial year. Please also give the total number of staff for the same year."*

## Response to your Request

The response provided below is correct as of 10 January 2018

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

The Constabularies record sickness in hours, as opposed to days. The information provided in the tables below confirm the total number of sickness hours as a result of psychological disorders for officers and staff, by financial year.

The total number of staff and officers employed by the Constabularies, is provided by headcount and as at the financial year end (31 March).

<b>2009/10</b>	<b>Psychological Disorders (Hours)</b>	<b>Headcount</b>
Norfolk Officers	29065.13	1686
Norfolk Staff	16661.57	1522
Suffolk Officers	29040.85	1277
Suffolk Staff	15744.89	1251

<b>2010/11</b>	<b>Psychological Disorders (Hours)</b>	<b>Headcount</b>
Norfolk Officers	29065.13	1626
Norfolk Staff	16661.57	1418
Suffolk Officers	29129.64	1275
Suffolk Staff	19952.60	1204

<b>2016/17</b>	<b>Psychological Disorders (Hours)</b>	<b>Headcount</b>
Norfolk Officers	33195.23	1516
Norfolk Staff	24283.70	1347
Suffolk Officers	29121.43	1087
Suffolk Staff	15720.77	1013

Should you have any further queries concerning this request, please contact Clair Pack, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;  
<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Suffolk Constabulary  
Police Headquarters  
Martlesham Heath  
Ipswich  
Suffolk  
IP5 3QS  
OR  
Email: [information@suffolk.pnn.police.uk](mailto:information@suffolk.pnn.police.uk)*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700