



30th January 2018

Freedom of Information Request Reference N^o: FOI 000142/18

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 10th January 2018 in which you sought access to the following information:

- 1 The number of police recruits for your force in the 2015/16, 2016/17 and 2017/18 (to date)
- 2 The number of police recruits who failed drugs screening tests before employment in the years specified in question 1.
- 3 If possible, please give the drug(s) which were found in positive tests.
- 4 For the recruits who failed the drugs tests how many were
 - A hired (if any)
 - B charged, cautioned or otherwise dealt with according to police drugs procedures

For 4 b) please provide a break down of all outcomes, if there are any.

- 5 For the recruits who failed drugs tests please break down the roles for which they were applying.

I define a 'police recruit' as anyone who has applied for a full or part-time role in your force. This includes PCSOs, police staff and other roles besides PCs and other police officer roles. If this data isn't available, please limit it to police officer positions only.

If any of the questions cause problems with data protection I am happy for you to suppress data with values fewer than three, but please provide data where possible.

Please break the answers to all these questions down by financial year.

Response to your Request

The response provided below is correct as of xxx 2017

Norfolk and Suffolk Constabularies have located the following information as relevant to your request. The information relates to Police Officer recruits only.

Q1

Financial Year	Norfolk	Suffolk
2015/16	25	13

2016/17	56	39
2017/18 (to date)	91	65

Q2 No officer recruits failed drug tests during the years requested.

Q3-5 Not applicable

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700