



**Freedom of Information Request Reference N°: FOI 001546-18**

I write in connection with your request for information received by Suffolk Constabulary on the 30 April 2018 in which you sought access to the following information:

*"I am interested to find out whether public sector employees are permitted to work other jobs alongside their public sector role.*

*Could you please tell me:*

*Does your organisation have a policy on whether employees are permitted to take additional employment? What is the policy? If employees are permitted to take additional employment, are there any restrictions on the type of work/hours worked? What are these restrictions?*

*Do employees working other jobs have to register details of these other jobs?*

*If so, would it be possible to get a list of all employees who work extra jobs and details of these jobs? I appreciate that you will not be able to disclose the name of employees but if you could give a general description of their role with the organisation and as well as a description of their other role that would be useful.*

*E,g*

*HR officer – Freelance consultancy work"*

**Response to your Request**

The response provided below is correct as of 30 April 2018

Suffolk Constabulary has considered your request for information and the response is below.

Suffolk Constabulary does have a policy concerning employees undertaking additional employment, which is attached for reference. This policy also explains the way in which employees must register such interests with the Professional Standards Department (PSD).

Section 17 of the Freedom of Information Act 2000 requires that Suffolk Constabulary, when refusing to provide such information (because the information is exempt) is to provide you the applicant with a notice which:

- (a) States that fact
- (b) Specifies the exemption(s) in question and



(c) States (if that would not otherwise be apparent) why the exemption(s) applies.

The information is exempt from disclosure by virtue of the following exemption(s);

**Section 21(1) - Information reasonably accessible by other means**

Information concerning the Constabulary's business interests are published on the Publication Scheme and are therefore reasonably accessible by other means as per Section 21 of the Freedom of Information Act 2000.

Suffolk Constabulary's register of business interests is available on the Publication Scheme, via the following link:

<http://www.suffolk.police.uk/about-us/our-data/publication-scheme/list-and-registers>

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Suffolk Constabulary is not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.



Your Right to Request a Review of Decisions Made Under the Terms of the  
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask Suffolk Constabulary to review their decision.

Ask Suffolk Constabulary to look at the decision again.

If you are dissatisfied with the decision made by Suffolk Constabulary under the Freedom of Information Act (2000), regarding access to information, you must notify Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker  
Information Management Department  
Suffolk Constabulary  
Police Headquarters  
Martlesham Heath  
Ipswich  
Suffolk  
IP5 3QS  
OR  
Email: [information@suffolk.pnn.police.uk](mailto:information@suffolk.pnn.police.uk)*

In all possible circumstances Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at [www.ico.org.uk](http://www.ico.org.uk) or contact them at the address shown below:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 700