



11th June 2018

Freedom of Information Request Reference N^o: FOI 001343/18

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 11th April 2018 in which you sought access to the following information:

- 1 The number of reports of domestic abuse-related incidents and domestic-abuse offences (also known as domestic violence), allegedly committed by police officers, community support officers and other police staff, that have been received by your police force annually, over the last 3 years up to and including the present day (12th April 2015 to 11th April 2018)
- 2 The type of each report
- 3 The outcome(s) of each report
- 4 Whether each report was referred to the IOPC (formerly known as the IPCC)
- 5 Your policies and procedures concerning police officer & staff domestic abuse-related criminal offences

CLARIFICATION

- 1 I am looking for reports of of domestic abuse-related incidents and domestic-abuse offences (also known as domestic violence), allegedly committed by police officers, community support officers and other police staff employed by your own police force. (If you have received additional reports involving police staff employed by other police forces, and you could detail that separately I would appreciate it, but that is not essential.)
- 2 By 'type' of report, I mean the category/name each report falls under.
- 3 As below
- 4 As below
- 5 I would like all of your policies relating to domestic abuse incidents, even if they are not about domestic abuse by police staff specifically, and misconduct/criminal behaviour by police staff. If you do have any policies specifically concerning domestic abuse by police staff (for example, I believe Gloucestershire Police does) I would of course like them too please.

Response to your Request

The response provided below is correct as of 8th May 2018.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

Research of internal conduct cases has been undertaken by the Joint Professional Standards Department and will therefore relate to officers and staff within Norfolk and Suffolk Constabularies only. The following information concerns Police Officers, members of the Special Constabulary

and members of Police Staff who have been involved in domestic incidents and where they were allegedly the perpetrator.

NORFOLK

Q1

Year	Number of Reports
2015/16	4
2016/17	1
2017/18	6
Total	11

Q2 & 4

Year	Type of Report	Referred to IOPC
2015/16	<ul style="list-style-type: none"> • ABH x 1 • Domestic Abuse Incident x 1 • Domestic Abuse Investigation (non-crime) x 1 • Sexual Offence x 1 	No No No Yes
2016/17	<ul style="list-style-type: none"> • Assault without injury x 1 	No
2017/18	<ul style="list-style-type: none"> • Out of force incident x 1 • Assault without injury x 1 • Harassment (without injury) x 1 • Assault without injury & engage in controlling/coercive behaviour x 1 • Domestic Abuse Investigation (non-crime) x 1 • Stalking x 1 	Yes No No No No No

Q3 Where a crime has been recorded, the crime outcome has been provided below.

Year	Outcome
2015/16	Type 16 – Named Suspect Identified: Evidential Difficulties Prevent Further Action: Victim Does Not Support (Or Has Withdrawn Support From) Police Action x 2
2016/17	Type 16 – Named Suspect Identified: Evidential Difficulties Prevent Further Action: Victim Does Not Support (Or Has Withdrawn Support From) Police Action x 1
2017/18	Type 16 – Named Suspect Identified: Evidential Difficulties Prevent Further Action: Victim Does Not Support (Or Has Withdrawn Support From) Police Action x 3 Police Information Notice issued x 1

Where a conduct file has been recorded, please see outcomes below, where finalised:-

Year	Outcome
2015/16	No case to answer x 2
2016/17	Nil
2017/18	Management Action x 1

SUFFOLK

Q1

Year	Number of Reports
2015/16	3
2016/17	3
2017/18	6

Total	12
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Q2 & 4

Year	Type of Report	Referred to IOPC
2015/16	<ul style="list-style-type: none"> Domestic Abuse Investigation (non-crime) x 1 ABH, Harassment & Sexual Offence x 1 Common Assault & Malicious Communications x 1 	No No No
2016/17	<ul style="list-style-type: none"> Sexual Offence x 1 Domestic Abuse Investigation (non-crime) x 2 	Yes No x 2
2017/18	<ul style="list-style-type: none"> Domestic Abuse Investigation (non-crime) x 2 ABH x 2 Harassment (non-crime) x 1 Harassment x 1 	No x 2 No x 2 No No

Q3

Year	Outcome
2015/16	Case recorded out of force x 1 Type 9 – Prosecution Not In The Public Interest (CPS) x 1
2016/17	Type 15 – Named Suspect Identified: Victim Supports Police Action But Evidential Difficulties Prevent Further Action x 1. Final Written Warning issued.
2017/18	Type 16 – Named Suspect Identified: Evidential Difficulties Prevent Further Action: Victim Does Not Support (Or Has Withdrawn Support From) Police Action x 3 Type 15 – Named Suspect Identified: Victim Supports Police Action But Evidential Difficulties Prevent Further Action x 1

Where a conduct file has been recorded, please see outcomes below, where finalised:-

Year	Outcome
2015/16	Management Action x 1
2016/17	Final Written Warning x 1
2017/18	Written Warning x 1

NORFOLK & SUFFOLK

The joint HR policy “Welfare and support of police staff and officers affected by domestic abuse” is attached. Please note that this is an interim policy and may be subject to changes.

With regard to the Norfolk Domestic Abuse policy, the following sections are relevant to your request:-

- 5.11 Any domestic Abuse incident involving staff / officers must be raised with Duty Silver. In these circumstances this policy should be read alongside the Welfare and support of police staff and officers affected by domestic abuse policy.
- 12.5 Any domestic Abuse incident involving police staff or officer must be brought to the attention of ‘Duty Silver’ and the Professional Standards Department (PSD) made aware. PSD will provide the appropriate contact with the Police Federation / Unison. Inform PSD when a case is referred to CPS and again when CPS have made a decision.

With regard to the Suffolk Domestic Abuse policy, this is published on the Constabulary’s website and can be accessed via the link provided below:-

https://www.suffolk.police.uk/sites/suffolk/files/domestic_abuse_v2.pdf

Under Section 21(1) of the Freedom of Information Act (2000), public authorities are not required to provide information that is reasonably accessible to the public by other means, therefore in accordance with Section 17 of the Freedom of Information Act (2000), this serves as a Refusal Notice for your request.

This response will be published on the Constabularies web-site under the Freedom of Information pages:-

<https://www.norfolk.police.uk/about-us/our-data/disclosure-log>

<https://www.suffolk.police.uk/services/freedom-information/disclosure-logs>

Should you have any further queries concerning this request, please contact Amanda Gibson, FOI Decision Maker, quoting the reference number shown above.

A full copy of the Freedom of Information Act (2000) can be viewed on the 'Office of Public Sector Information' web-site;

<http://www.opsi.gov.uk/>

Norfolk and Suffolk Constabularies are not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the
Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, you have the right to ask the Norfolk and Suffolk Constabulary to review their decision.

Ask Norfolk and Suffolk Constabularies to look at the decision again.

If you are dissatisfied with the decision made by Norfolk and Suffolk Constabularies under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk and Suffolk Constabulary that you are requesting a review within 20 days of the date of its response to your Freedom of Information request. Requests for a review should be made in writing and addressed to:

*Freedom of Information Decision Maker
Information Management Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW
OR
Email: freedomofinformation@norfolk.pnn.police.uk*

In all possible circumstances Norfolk and Suffolk Constabulary will aim to respond to your request for us to look at our decision again within 20 working days of receipt of your request for an internal review.

The Information Commissioner.

After lodging a request for a review with Norfolk and Suffolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.ico.org.uk or contact them at the address shown below:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700